

FOREST CHARTER SCHOOL
CLASSIFIED BLOCK CLASS INSTRUCTOR SALARY SCHEDULE
2022-2023

Hours per week include class prep-time and meetings

| Range | | | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-----------------------------------|--|--|---------------------|-------------|--|-------------|-------------|-------------|-------------|-------------|
| A | Specialist Instructor | | Ret-Base AT 1.0 FTE | | | \$38,219.11 | \$40,608.85 | \$42,998.58 | \$45,421.50 | \$47,794.64 |
| | Pathways: Elective 7-12 class 3.5HRS/WK | | | Hourly Rate | | \$ 25.14 | \$ 26.72 | \$ 28.29 | \$ 29.88 | \$ 31.44 |
| | | | | Annual | | \$ 2,903.89 | \$ 3,085.46 | \$ 3,267.03 | \$ 3,451.13 | \$ 3,631.44 |
| Actual FTE of Employee is 0.07598 | | | | | | | | | | |

| | | | | | | | | | | |
|-----------------------------------|---|--|---------------------|-------------|--|-------------|-------------|-------------|-------------|-------------|
| B | Specialist Instructor | | Ret-Base AT 1.0 FTE | | | \$32,626.48 | \$34,866.85 | \$37,090.63 | \$39,314.41 | \$41,538.19 |
| | Pathways: Enrichment K-8 class 2.0HRS/WK | | | Hourly Rate | | \$ 21.46 | \$ 22.94 | \$ 24.40 | \$ 25.86 | \$ 27.33 |
| | | | | Annual | | \$ 1,330.51 | \$ 1,421.87 | \$ 1,512.56 | \$ 1,603.24 | \$ 1,693.93 |
| Actual FTE of Employee is 0.04078 | | | | | | | | | | |

1FTE = 190 Workdays at 8 hours per day

Benefits

1. Sick Leave = 24 hours (does not roll over year to year)
2. No Holiday pay
3. Instructor to be paid on end-of month with equal pay over 10 months
4. Auto deposit available

Schoolwide Benefit Eligibility

.75 FTE or greater are eligible for health benefits pro-rated based on date of hire or eligibility

Initial placement on salary schedule is at the discretion of the School Director.

Steps do not reflect number of years at FCS.

2017-18 Board approved 2.5% annual increase. 4/17/18

2019-20 Board approved 3% annual increase 10/15/19

21/22 Board approved 3% increase

22/23 Board approved 6% annual increase

Charter Council Approved: 4/19/22

Effective: 7/1/22